



OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY

MITSUBISHI ELECTRIC INDIA PRIVATE LIMITED FACTORY AUTOMATION AND INDUSTRIAL DIVISION

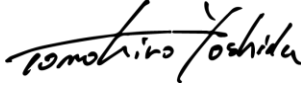
We at “Mitsubishi Electric India Private Limited” are committed to provide safe and healthy working conditions for employees and other personnel at our premises and reducing the environmental footprint from all our business activities by pursuing the following guidelines:

1. Establish a framework for setting OH&S and EMS objectives.
2. Monitor and review OH&S and EMS performance to meet the needs and expectations of interested parties.
3. Comply with all applicable legal and other requirements related to OHSMS and EMS.
4. Improve health, safety, and environmental awareness levels among all employees via continuous communication, trainings, and other activities.
5. Sustain and continually improve health, safety, and environmental management system to enhance its performance.
6. To actively explore options and implement measures to reduce greenhouse gas emissions and waste generation.
7. Adopt safer and cleaner work procedures to eliminate and minimise occupational health and safety hazards and risks.
8. Facilitate employee consultation and participation and encourage for feedback on EHS performance enhancement.
9. To effectively communicate this policy to all employees and external stakeholders.

Every MEI employee, service provider and other on-site personnel is expected to:

- a. Comply with the safety essential guidelines and participate in recognising opportunities and mitigating EHS risks at our workplaces.
- b. Adhere to safe work practices and MEI EHS requirements.

Place: Pune
Date: 01.12.2023


Tomohiro Yoshida
Director